

DEI MEMO 26-08

TO: ICs and HRGs

FROM: Department of Employee Insurance (DEI)

RE: Additional Open Enrollment Information

DATE: August 25, 2026

As referenced in [DEI Memo 26-02](#), this year's Open Enrollment is a mandatory enrollment for all benefits except optional life insurance. There has been one slight date change since DEI Memo 26-02. **Open Enrollment dates are now October 5 – October 26.**

<u>Mandatory Enrollment</u>	<u>Voluntary Enrollment</u>
• Health Insurance • Waiver General Purpose HRA • Waiver Limited Purpose HRA • Healthcare FSA • Dependent Care FSA • Anthem Dental and Vision	• Optional Life Insurance ○ Although life insurance is a voluntary enrollment, members should be strongly encouraged to review their beneficiaries and any optional dependent coverage to ensure all covered dependents continue to meet eligibility requirements.

Plan Changes and Premium Information

- The LivingWell CDHP and the LivingWell Basic CDHP will have changes to the member cost share.
- The LivingWell PPO will have changes to co-pays.
- Healthcare FSA
 - Increase the annual election maximum to \$3400 for PY2027
 - Increase the carryover maximum to \$680
- Dependent Care FSA has a name change (formerly called Child & Adult Daycare FSA)
- Premiums
 - There will be a health insurance employee premium increase (details to be released later)
 - There will be a health insurance employer premium increase (details to be released later)
 - 4% dental employee premium increase
 - No changes to vision employee premiums
 - No changes to optional life insurance premiums

BENEFIT FAIR SCHEDULE

Boyd	Pike	Franklin	Hardin	McCracken	Hopkins
Monday, Sept. 28	Tuesday, Sept. 29	Wednesday, Sept. 30	Thursday, Oct. 1	Monday, Oct. 5	Tuesday, Oct. 6
Boyd County High School	Pike Co. Central High School Cafeteria	State Office Bldg. Auditorium	Bluegrass Middle School	Paducah Innovation Hub	Hopkins Career & Tech Center
14375 Lions Lane Ashland, KY 41102	100 Winners Circle Dr. Pikeville, KY 41501	501 High Street, Frankfort, KY 40601	170 W A Jenkins Rd. Elizabethtown, KY 42701	500 South 25th St. Paducah, Ky 42003	1775 Patriot Dr. Madisonville, KY 42431
4:00 p.m. to 6:30 p.m. EST	2:00 p.m. to 6:00 p.m. EST	9:00 a.m. to 6:00 p.m. EST	3:30 p.m. to 7:30 p.m. EST	2:00 P.M. TO 6:00 P.M. CST	2:00 p.m. to 6:00 p.m. CST

Daviess	Pulaski	Boone	Fayette	Warren	Russell
Wednesday, Oct. 7	Thursday, Oct. 8	Monday, Oct. 12	Tuesday, Oct 13 & Wednesday, Oct.14	Thursday, Oct. 15	Thursday, Oct. 15
Daviess Co Public Schools Central Office, Rooms 331,323, 335	Somerset Community College, Meece Hall Auditorium, Room 120	Gateway Community & Technical College Convening Center, Room B123	Steam Academy	Warren County Public Schools, Central Office	Russell County Complex Auditorium Natatorium
4801 Frederica St. Owensboro, Ky 42301	808 Monticello St. Somerset, KY 42501	500 Technology Way Florence, Ky 41042	1555 Georgetown Rd. Lexington, KY 40511	303 Lovers Lane Bowling Green, KY 42103	2167 South Hwy 127 Russell Springs, KY 42642
2:00 p.m. to 6:00 p.m. CST	2:00 p.m. to 6:00 p.m. EST	2:00 p.m. to 6:00 p.m. EST	3:30 p.m. to 7:30 p.m. EST	2:00 p.m. to 6:00 p.m. CST	2:00 p.m. to 6:00 p.m. CST